

Training Module on New HR Trends in 2026

Introduction:

The new HR Trends 2026 Training Programme focuses on transforming HR into "architects of adaptability," prioritizing AI integration, skills-based talent management, and employee well-being. It addresses the need for faster, data-driven, and leaner operations, equipping HR leaders to navigate technological shifts and hybrid work models.

Objective:

The New HR Trends 2026 Training Programme aims to equip HR professionals with AI-driven, data-driven, and human-centric skills to navigate a hybrid, automated workplace. Key objectives focus on fostering ethical AI integration, developing skills-based talent strategies, boosting retention through employee experience, and empowering managers for empathetic, flexible leadership.

Contents:

- **AI & Strategic HR Transformation**
 - AI Fluency for HR
 - HR as Organizational Architect
 - Data-Driven HR
- **Skills-First Talent Strategy**
 - Skills Over Degrees
 - Skills Taxonomy & Assessment
- **The Future of Work & Employee Experience**
 - Hybrid Ecosystem Management
 - Employee Experience as Strategy
 - Culture & Compliance Convergence
- **Learning & Performance Management**
 - Dynamic Performance Management
 - L&D Reimagined
 - Manager as Coach
- **Wellbeing & Organizational Health**
 - Productivity & Wellbeing Balance
 - Psychological Safety

Methodology:

The programme will have discussions, assessments, interactive exercises to help participants manage emotions and build better relationships.

Faculty:

Dr SP Verma is a Corporate Trainer with over 43 years of rich and varied experience as Head- Corporate and Plant HR, IR, CSR, Training, Education and Administration in leading Public as well as Private Sector Organizations. He has been actively involved with various Councils and Research Projects on Manpower, Education and Training Programmes. He has handled various challenging assignments in HR, IR, CSR, Training and Education in the Government and Private organizations. He has conducted various Training Programmes on General Management, Leadership Development, Team Building, Train The Trainer, Happiness & Well-Being, Emotional Intelligence, New Four Labour Codes, Labour Laws, Contract Labour Management and others for different level of Executives of the Government, PSUs and Private Sector Organizations.

He has been associated with a number of Professional Bodies like- AIMA, DMA, ISTD, ISABS, HRD Net Work, NIPM. He is DGE&T (Govt. of India) Certified and ACE Qualified Assessor for Soft-Skills and Management Modules for Skill India Mission Programmes. He has been Visiting/Guest Faculty to a number of Professional Institutes/Bodies in Delhi/NCR and Uttrakhand.

He is Principal Consultant, Advisor and Trainer of National Productivity Council (Ministry Of Commerce & Industry) Govt. of India.

He has also written Two Books viz. **“30 Secrets to Happiness”** and **“Learn Corporate Leadership from Chanakya”**.

Duration of the Programme:

ONE Day

Time:

11:00 Hrs to 16:30 Hrs